

Contract Numbers:

Pool 1: GS02Q16DCR0015

Pool 2: GS02Q16DCR0048

Email: HCaTS@apprioinc.com**DUNS:** 120183715**Sponsor:** Office of Personnel Management (OPM) and the General Services Administration (GSA)**Contract Type:** Indefinite delivery, indefinite quantity (IDIQ) government-wide acquisition contract (GWAC)

HCaTS at a Glance

- » 16-year period of performance multiple award IDIQ
- » Program ceiling of \$11.5 billion
- » Used for integrated and customized solution for training and development, human capital strategy and organizational performance improvement services.
- » Flexible, easy-to-use
- » Design comprehensive customized solutions to complex requirements, rather than contracting separately for each requirement type
- » Contract can be used by any federal agency

HCaTS is a strategically sourced, indefinite delivery/indefinite quantity (IDIQ) multiple-award government-wide contract vehicle.

HCaTS' purpose is to provide federal agencies with professional development and training, human capital management and organizational performance development services. These services can be implemented at various levels—individual, unit and enterprisewide department levels.

Apprio's full suite of human capital management, training and organizational performance improvement solutions are available through HCaTS. The contract provides reliable, flexible, fast and efficient ways to obtain the best value customized solutions for human capital management and training requirements. HCaTS enables both direct access and assisted acquisition to these services.

The General Services Administration (GSA) is principally responsible for contract administration, in partnership with Office of Personnel Management (OPM), which is responsible for policy oversight and customer services.

To learn more about how Apprio's wide variety of learning solutions can help you to achieve your goals, **visit [apprioinc.com](https://www.apprioinc.com)**.



Proven Success in Federal Human Capital, HR and Learning Services

Apprio's Human Resources (HR) offerings have enabled federal agencies to plan, sustain and educate their workforces for more than 30 years. We are leaders in organizational development and have the capabilities to provide full HR transactional services.

Our Learning Solutions line of business has successfully provided learning services to more than 130 different federal agencies, delivering more than 3,000 training classes and programs, and training more than 150,000 federal employees.

Our Human Capital line of business provides your agency with knowledgeable consultants who have been on the leading edge of organization change and structuring.

For more information about Apprio or how to use HCaTS, visit www.apprioinc.com/hcats or contact

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HCaTS Website: www.gsa.gov/portal/content/236199

Our Human Capital Management Services Cover:

- » Strategy
- » Org./Position Management
- » Recruiting & Staffing
- » Performance Management
- » Employee Development
- » Benefits Management
- » Compensation Management
- » Labor Relations
- » Employee Relations
- » Separation Management
- » Records Management
- » Product Development: workforce analyses, research, studies, reports, OPF reviews, competency development studies/reports
- » Personnel Security Review and Adjudication
- » Independent Investigations
- » Staff Augmentation